Knowsley Estateis committed to promoting Equal Opportunities. We have set up a system to monitor job applications to ensure that we provide equal opportunities to all applicants and to ensure that discrimination does not occur. We need your help and co-operation to enable us to do this, and would be grateful if you would complete the questions on this form, though filling in this form is voluntary. This form will be detached from your application form and store separately when returned and any questions you answer will be used solely to monitor the diversity of Knowsley Estate’s recruitment with regards to Equal Opportunities.

The information you provide will be treated in the strictest confidence, be stored securely in accordance with the Data Protection Act 1998 and separately from your application form and used solely to provide statistics for monitoring purposes This form does not form part of the selection process.

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| --- | --- |
| **Post applying for** |  |
| **Date of Birth** |  |

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| --- |
| **GENDER** |
| [ ] Male  | [ ] Female  | [ ] Prefer not to say |
| **Is your gender the same as the gender you were assigned at birth?** |
| [ ] Yes  | [ ] No  | [ ] Prefer not to say |

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| **AGE** |
| **What is your age group?** |
| [ ]  16-24 [ ]  25-29 [ ]  30-34 [ ]  35-39 [ ]  40-44 [ ]  45-49 [ ]  50-54 [ ]  55-59 [ ]  60-64 [ ]  65+ [ ]  Prefer not to say |

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| **RELIGION & BELIEFS** |
| [ ]  Buddhist[ ]  Christian[ ]  Hinduism[ ]  Other *please specify:* | [ ]  Muslim[ ]  Roman Catholic[ ]  Jewish | [ ]  Sikh[ ]  None[ ]  Prefer not to say |

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| **SEXUAL ORIENTATION** |
| [ ]  Heterosexual[ ]  Bisexual | [ ]  Gay woman / lesbian [ ]  Prefer not to say  | [ ]  Gay man |
| **ETHNIC ORIGIN** |
| Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please indicate which group best describes your ethnic origin or descent.The categories listed are recommended by the Commission for Racial Equality. Please tick only one box below. |
| [ ]  White (British)[ ]  White (Irish)[ ]  Black (Caribbean)[ ]  Black (African)[ ]  Asian (Indian)[ ]  Asian (Pakistani)[ ]  Asian (Bangladeshi)[ ]  Asian (Chinese)[ ]  Prefer not to say | [ ]  White and Black Caribbean[ ]  White and Black African[ ]  White and Asian[ ]  Other White background [ ]  Other Black background [ ]  Other Asian background [ ]  Other background *please specify:* |

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| **DISABILITY** |
| You are classed as a disabled person, as defined under the Equality Act 2010, if you have a physical or mental impairment that has a ‘substantial’ and ‘long-term’ negative effect on your ability to do normal daily activities |
| Do you consider yourself to be covered by the definition? |
| [ ]  Yes | [ ]  No | [ ]  Prefer not to say |
| If you answered ‘yes’, could you please provide some further information as to the nature of your disability and how your day-to-day activities are affected in the space below. We want to ensure that disabled people are able to compete on equal terms during the recruitment process and therefore, we will make any reasonable adjustments necessary to our process to make this possible. We would therefore be grateful, if you answered YES to the above if you could expand on the following areas:* The nature of your disability;
* The impact (if any) that your disability may have on you during the assessment centre and/or interview process;
* What (if any) adjustments you would wish to be made to our recruitment process to ensure that you are able to compete on equal grounds.
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